



California Voluntary Carbon Market Disclosure (AB 1305)

Marsh & McLennan Companies, Inc., together with its businesses including Marsh, Mercer, Oliver Wyman, and Guy Carpenter (collectively “Marsh McLennan”), provides the following information in accordance with California’s Voluntary Carbon Market Disclosures, Cal. Health & Safety Code § 44475 *et seq.* This information is current as of the date posted.

In accordance with Section 44475.1, Marsh McLennan’s listing of projects and/or programs relating to the purchase and/or use of voluntary carbon offsets is available on the [Marsh McLennan ESG webpage](#).

In accordance with Section 44475.2, Marsh McLennan provides the following information in relation to emissions of greenhouse gases, including carbon dioxide.

Marsh McLennan measures its greenhouse gas emissions and maintains an inventory in accordance with the World Resources Institute / World Business Council for Sustainable Development Greenhouse Gas Protocol. The inventory has been verified by an accredited third party, LRQA, which has provided a [LRQA Independent Assurance Statement](#). Its statement outlines the LRQA verification procedures for Marsh McLennan’s emissions inventory.

Drawing from the verified inventory, Marsh McLennan has provided information about its emissions to Climate Impact Partners in accordance with [The CarbonNeutral Protocol](#), a framework with defined requirements for corporate carbon neutral claims. Climate Impact Partners, after considering Marsh McLennan’s purchases of voluntary carbon offsets, has certified Marsh McLennan as a CarbonNeutral® company.

[Marsh McLennan CarbonNeutral®](#)