

## Dealing with car complexity

Roman Da ner Soeren Jt ckenack Simon Schnt rrer Personalining cars to the reqt irements and taste of the indij idt allok ner has long been a drij ing force in the at tomotij e indt strm Bt t that goal appears to haj e spiraled ot t of control. As a rest It, car complet itmhas reached the point k here there are so manmoptions to choose from that it's gotten oj erk helminglmclt ttered — not jt st for original eqt ipment mant factt rers (OEMs), st ppliers, and dealers, bt t for bt mers, too.

Moreoj er, things are abot t to get ej en more clt ttered: Bm2025, the nt mber of batterm electric j ehicles (BEVs) coel isting k ith legacminternal combt stion engine (ICE) platforms k ill probablmboost the nt mber of j ariants per carmaker bm50 — 100% k orldk ide.

This complet itma ects not onlmend ct stomers bt t also OEMs and st ppliers, k hich mt st stock ej ermpossible option (or at least make them easilmaj ailable). All this costs monem and resot rces. Ct rrentlm rot ghlm30 — 40% of all OEM emplomees deal k ith j ariants and associated complet itmisst es, and more k ill be needed soon. This limits capital aj ailable for companmtransformation, nek technologies, and nek bt siness models. Bmpt rst ing strategies to crack the complet itmcode, at tomotij e planers cot ld optimine the process, increase pro ts betk een €500 and €750 per car, improj e their st pplmchain, and create a better ct stomer et perience. Nok here is the complet itmchallenge more striking than in the contrast betk een Germanms market and that of China. While at tomakers in China o er limited choices, German const mers often order and specifimtheir cars themselj es. In rett rn, German car bt mers are k illing to k ait months to get et acttmk hat themk ant in their j ehicle. Hok ej er, the indij idt al preferences of so manmcar bt mers sej erelmtal es OEM st pplm chain and logistics smstems, especiallmdt ring periods of stress, st ch as trade k ars or the COVID-19 pandemic.

The lessons learned in Germanmcan help OEMs in other markets and the optimt m balance betk een bene cial complet itmand the jalt e it can generate, and too mt ch of a good thing. To projide a comprehensije pict tre of the case for optimining completimenth this point-of-jiekel amines the isste from the perspectijes of the OEM, the st pplier, and the const mer.

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None of this complet itmis taking place in a j act t m: Mt ch of it serj es a pt rpose, rest Iting

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## "Streamlining Complexity"

One at tomaker t sed the model to make an earImdecision to discontint e a pok ertrain j ariant that saj ed the companmot ghlm€14 million in complel itmcosts oj er the lifetime of the j ehicle. The companms saj ings k ot ld haj e been ej en larger had it discontint ed the pok ertrain entirelmrather than onlmon one car line — a step it is ct rrentlmconsidering. In another case, an OEM t sed the model to optimine the bt ild complel itmof an entrmlej el j ehicle and redt ced costs bmapprol imatelm€20 million oj er the prodt ct lifecmele. In this case, the saj ings came from across the j alt e chain.

A proj en k amto redt ce complel itminj olj es ej alt ating relej ant information on an end-to-end basis and inclt ding both a ct stomer and a cost perspectij e. To t nderstand the likelmct stomer response to remoj ing a car option, complel itmredt ction teams model the percentages of ct stomers the OEM cot ld "t psell" to a better eqt ipped j ehicle, those that k ot ld simplmdo k ithot t the option bt t stamk ith the same j ehicle, and the ones that k ot ld abandon the brand and seek a competitor prodt ct. The team then oj erlans these ndings k ith cost data from indij idt al departments along the j alt e chain to determine the change's total cost impact oj er the lifecncle of the j ehicle. (See Case Stt dm1: Less Is More.)

While e orts to redt ce complet itmot tright — ct tting assemblmlines, prodt cts, featt res, or eqt ipment — haj e the biggest impact, other approaches, st ch as harmonining standardination, bt ndling options, and modifming bt ild rt les also generate rest Its. Harmonining standards across markets, models, and cot ntrmj ariants can plama role.

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that st ppliers t nderstand the end ct stomer as k ell as, if not better than the at tomakers themselj es. That costs monemand since not all innoj ations k ill be of interest to their OEM ct stomers, these e orts can clt tter a st pplier's portfolio of o erings k ithot t creating j alt e.

Operationallmst ppliers march in lockstep k ith their OEM ct stomers, gearing t p to proj ide the featt res and options demanded in the qt antities specied. If the OEM gt esses k rong in its forecasts, the st pplier either needs to throttle back prodt ction or speed it t p dramaticallm Todams increasing lej els of complel itmcan complicate this process and the st pplier's relationship k ith the carmaker.

Gij en their need to tinderstand the end ct stomer, stippliers reqt ire transparencminto the end ct stomer's desire for di erentiated prodtict oilerings and kind themare killing to pamfor them. At the same time, inct mbent stippliers mt stistreamline their internal processes across their okinj altie chains, pt shing for leaner processes and cleaner organizational strtictimes. Themalso need to keep an ene on all the nek planers circling the indistring from start-tips to tech giants, each trining to ot toompete and ot t-innoj ate them to gain a place at the OEM's table.

## At k hat point does the sheer arramof options and featt res simplmoj erk helm car bt ners? Const mers are of tk o minds on this qt estion. First, themk ant the same lej els of

indij idt alination aj ailable on social media platforms and other digital j ent es, k hich relmon softk are-drij en j irtt alination to personaline o ers — an aj ent e onlmpartiallmaj ailable to at tomotij e indt strmdt e to the lack of a standardined digital architectt re. Second, manmrealine too mt ch j arietmcan make choosing di ct lt — and el pensij e.

Another concern among const mers adds a nek laner of meaning to the complel itmqt estion: st stainabilitm Grok ing segments of bt ners k ant to knok the prodt cts thembt mk ill be enj ironmentallmfriendlmor net tral — ct tting complel itmcan appeal to these shoppers bt t doing so k ill reqt ire OEMs and st ppliers to moj e tok ard st stainable and connected prodt cts.

The indt strmk ill nej er rett rn to the dams of one-sine- ts-all t tilitmk hich means dealing k ith complet itmk ill remain a fact of life. Hok ej er, maintaining a consistent balance betk een necessarmcomplet itmand pro table grok th can enable OEMs and st ppliers to compete in the rapidlmchanging market.

Companies need to create a st stainable cA e M an o ta "I st pplna t eeiri

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